

**MINUTES of MEETING of BUTE AND COWAL AREA COMMITTEE held ON A HYBRID BASIS IN
THE QUEEN'S HALL, DU**

She added that within the last 6 months there had been a number of accidents with 2

Jim Osborne enquired what is being done to address the causes of stress related absence amongst non-teaching staff in schools and what staff does the LGE category include?

Response by HROD Manager

The Committee Manager advised that he had received a response from the HROD Manager as follows:

LGE grouping of employees includes employees who are covered by the SJC negotiating committee terms and conditions of service. In practical terms that includes all employees who are not covered by teaching or chief officers conditions of service. The figures reported will therefore include Local Government Employees from all services across the council, and not only Education.

With regards to the actions around the causes of stress related absence, I will respond in general terms outlining what the council offer by way of identifying and managing stress in the workforce. Since the question was specifically related to non-teaching LGE staff in schools, the Education management team may be best placed to respond with any additional measures relating to this specific group of employees.

The causes of stress related absence in this category are varied and would include for example where an employee is signed off by their GP after a life event such as a bereavement. This category also includes other mental health matters such as depression, anxiety etc.

The council have a wellbeing strategy which aims to support our employees with their physical, mental and financial wellbeing.

which provides grants of up to £2,500 for the voluntary sector, community councils and parent councils.

applied to the Rothesay Common Good fund and had subsequently been awarded £900 in April 2020.

The Committee Manager highlighted that there is a Council hosted Grants and Funding webpage which is designed to help groups find their way through the funding maze and shows where Groups can get help to develop their project, information on sources of funding with links to sites that gives tips on funding and free software. The Committee Manager highlighted that he would be delighted to pass the link to Mr Osborne.

The Chair highlighted that the Council had previously provided the Bute Resilience Team with a shop to work from for many months and added that she was aware of The Bute Resilience team applying, successfully, for funds.

5. AREA PERFORMANCE REPORT - FQ2 2022/23

The Committee cons

11. DUNOON CARS - RECOMMENDATION OF GRANT AWARD

Consideration was given to a report which provided an update on the progress of the Dunoon CARS project and sought the approval of a grant offer to the owners of 104-110 Argyll Street, Dunoon.

Decision

The Bute and Cowal Area Committee approved the grant offer of up to £236,000 to the 5 property owners of 104-110 Argyll Street, Dunoon.

(Reference: Report by Executive Director with responsibility for Development and Economic Growth, submitted)

12. CHARITABLE TRUSTS, BEQUESTS AND TRUST FUNDS

The Committee gave consideration to a report providing information on proposals relating to the ongoing management and proposed distribution arrangements for Charitable Trusts, Bequests and Trust Funds for which the Bute and Cowal Area Committee are Trustees.

Decision

The Bute and Cowal Area Committee:-

1. noted the financial position of all the Charitable Trusts, Bequests and Trust Funds as of August 2022;
2. agreed that a moratorium be placed on awards being made from the Piano Fund, Dunoon; and
3. agreed that the accumulated funds for distribution from the Tulloch Library, Dunoon be awarded to Live Argyll in their totality and that a moratorium be placed on awards being made from this fund thereafter.

(Reference: Report by Executive Director with responsibility for Legal and Regulatory Support, dated November 2022, submitted)

13. DRAFT BUTE AND COWAL AREA COMMITTEE WORKPLAN

The Bute and Cowal Area Committee workplan was before members for information.

Decision

The Bute and Cowal Committee noted the contents of the workplan.

(Reference: Bute and Cowal Area Committee workplan, dated 6 December 2022)

14. THE PROVOST'S FUND (BUTE) - AWARD RECOMMENDATIONS

The Committee gave consideration to a report which gave Members information regarding (Bute).

Decision

The Bute and Cowal Area Committee:-

1. agreed to award £100 to each applicant; and
2. agreed that a moratorium be plac
(Bute).

(Reference: Report by Executive Director with responsibility for Legal and Regulatory Support, dated November 2022, submitted)

15. THE THIRD MARQUIS OF BUTE'S SILVER WEDDING DOWRY FUND

Members gave consideration to a report which gave information regarding an application Dowry Fund.

Decision

The Bute and Cowal Area Committee agreed to grant £500 to the applicant.

(Reference: Report by Executive Director with responsibility for Legal and Regulatory Support, dated November 2022, submitted)